



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **RIVER VALLEY REGIONAL YMCA LIFEGUARD JOB DESCRIPTION**

Job Title: **Lifeguard**

Branch Location:

Reports to:

FLSA Status: **Non-Exempt**

Salary Range:

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### **POSITION SUMMARY:**

Assist the child care staff in maintaining safe swimming conditions in the pool and on the deck for the YMCA children following all YMCA policies and procedures.

### **QUALIFICATIONS:**

1. High School Diploma or equivalent.
2. Experience working with children preferred.
3. Desired age of 18.
4. Certifications: CPR for the Professional Rescuer, AED, Pediatric First Aid and Emergency Oxygen.
5. Compliance with Act 33, to include documentation of Child Abuse History (Form CY-113), Criminal History (Form SP4-164) and FBI fingerprinting.
6. Successfully complete mandated reporter training.
7. Biennial physical examination and initial TB (Mantoux) Test and freedom from any infectious or communicable disease.
8. Ability to work with and relate well to young children and coworkers.

## LIFEGUARD JOB DESCRIPTION

### ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area focusing on the YMCA children.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model. Completes related reports as required.
3. Maintains effective, positive relationships with childcare staff and children.
4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area. Maintains accurate records as required by the YMCA and/or the state Health Department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed.
6. Checks the pool for hazardous conditions when arriving.
7. Attends all staff meetings and in-service trainings.

### YMCA COMPETENCIES (Leader):

*Mission Advancement:* Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

*Collaboration:* Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

*Operational Effectiveness:* Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

*Personal Growth:* Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

### Physical Demands:

1. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.
2. Meet strength and lifting requirements.
3. See and observe all sections of an assigned zone or area of responsibility.

### Declarations:

1. This job description is not all-inclusive and the Child Care Lifeguard will also perform other reasonably related duties assigned by immediate supervisor and other management personnel.
2. The Association reserves the right to review or change the job responsibilities of this position to meet the needs of the Association as those needs continue to change.
3. This job description does not constitute a written or implied contract of employment.

**LIFEGUARD JOB DESCRIPTION**

Employee Acknowledgement

1. I acknowledge I have read and understand the job description for **Lifeguard**.
2. I understand that it is my responsibility to comply with this job description.
3. I understand that I should consult my supervisor regarding any questions I may have in reference to this job description.
4. I understand that this job description may be revised at any time without prior notice. All changes will be communicated to me and a new job description will be available for my review and signature.
5. A copy of this signed acknowledgement will be included in my personnel file.

I have read, understand, and accept the job description as written.

\_\_\_\_\_  
Printed Name of Employee

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date