



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

RIVER VALLEY REGIONAL YMCA LIFEGUARD JOB DESCRIPTION

Job Title: **Lifeguard**
Reports to: **Aquatic Director**
FLSA Status: **Non-Exempt**

POSITION SUMMARY:

This position supports the work of the YMCA, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at RVR YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintain safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

Employment at the YMCA gives an individual the opportunity to strengthen communities and change lives, including their own. No matter your role, a YMCA employee should take satisfaction in knowing their work is helping to empower young people and can improve the health and well-being of future generations. As a YMCA employee, you will work alongside diverse leaders with different backgrounds, perspective and strengths in connecting with your community.

The YMCA is looking to hire an enthusiastic, creative, loving and reliable staff member who can share in the YMCA values of honesty, respect, responsibility and caring. Some benefits included in this position are a 50% reduction in childcare expenses and various other program discounts, retirement plans and free membership as well as professional development opportunities. All full-time positions within the Y organization also provide for paid time-off, holidays as well as health insurance, Life and Short-Term Disability benefits.

QUALIFICATIONS:

1. Minimum age of 15.
2. Certifications: CPR for the Professional Rescuer, AED and Pediatric First Aid.
3. Compliance with Act 33, to include documentation of Child Abuse History (Form CY-113), Criminal History (Form SP4-164) and FBI fingerprinting.
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguard skills in accordance with UMCA standards.
6. Successfully completion mandated reporter training.
7. Biennial physical examination and initial TB (Mantoux) Test and freedom from any infectious or communicable disease.
8. Ability to work with and relate well to young children and coworkers.

The Y: We're for youth development, healthy living, and social responsibility.