



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

RIVER VALLEY REGIONAL YMCA SCHOOL AGE CLASSROOM ASSISTANT JOB DESCRIPTION

Job Title: **Classroom Assistant**

Reports to: **Childcare Director**

FLSA Status: **NON-EXEMPT**

POSITION SUMMARY:

Our Classroom Assistants or Assistant Teachers are an important part of the YMCA childcare family. Classroom Assistants aid Lead Teachers in implementing lesson plans and activities that provide our children with quality and age appropriate experiences. Employment at the YMCA gives an individual the opportunity to strengthen communities and change lives, including their own. No matter your role, a YMCA employee should take satisfaction in knowing their work is helping to empower young people and can improve the health and well-being of future generations. As a YMCA employee, you will work alongside diverse leaders with different backgrounds, perspective and strengths in connecting with your community.

The YMCA is looking to hire an enthusiastic, creative, loving and reliable staff member who can share in the YMCA values of honesty, respect, responsibility and caring. Some benefits included in this position are a 50% reduction in childcare expenses and various other program discounts, retirement plans and free membership as well as professional development opportunities. All full-time positions within the Y organization also provide for paid time-off, holidays as well as health insurance, Life and Short-Term Disability benefits.

QUALIFICATIONS:

1. High School Diploma or General Education Certificate and two (2) years work experience related to the care and development of children.
2. Compliance with Act 33, to include documentation of Child Abuse History (Form CY-113) and Criminal History (Form SP4-164) and FBI fingerprinting.
3. Biannual physical examination and initial TB (Mantoux) Test and freedom from any infectious or communicable disease.
4. Ability to work with and relate well to young children and coworkers.
5. Ability to supervise adults when necessary.
6. Successfully complete the New Staff Orientation.
7. At least 18 years of age.
8. CPR, First Aid, AED certifications and Child Abuse mandated reporter training within 30 days of hire date.
9. Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
10. Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.

The Y: We're for youth development, healthy living, and social responsibility.