



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

RIVER VALLEY REGIONAL YMCA

Summary of Benefits for Part-time Employees

Upon date of hire:

- Retirement Plan–Voluntary 403(b) plan. See www.yretirement.org for details.
- YMCA Membership–Free Adult membership and 50% off the member rate for most programs, please note exceptions may apply, including but not limited to, personal training.
- Wireless Service Provider Phone Discounts available through Verizon, AT&T, Sprint and T-Mobile on service plans, phones and accessories starting from 15%, subject to change by the wireless phone providers.
- Discounts on Supplemental Insurance such as Accident Insurance, Short Term Disability, Life Insurance, etc. through AFLAC.

Benefits with Additional Requirements:

- Retirement Plan– Defined contribution plan with a mandatory contribution requirement from the employee. The YMCA not only matches your contribution but more than doubles it by contributing 8% to the Retirement Fund, while the employee is only required to contribute 3%. Information subject to change per YMCA policy. Must complete two (2) years of service, having worked over 1,000 hours each year and are 21 years of age or older to be eligible.
- Free Family Membership after 1 year of service
- 50% off of Childcare Program upon date of hire including Preschool and After-school programs, if employee works at least 20 hours per week consistently. Example: Full-time Infant care would be a savings of \$300/month. This is an example only so please ask for specific details for confirmation.