



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **River Valley Regional YMCA Summer Camp Counselor Job Description**

Job Title: Summer Camp Counselor

Reports to: Childcare Director

FLSA Status: Non-Exempt

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### **POSITION PURPOSE:**

Counselors are the primary caregivers for each camper. Counselors are responsible for planning, teaching, coordinating, and carrying out daily activities related to weekly themes that fulfill the mission of the Williamsport YMCA and our Summer Camp. Counselors exemplify and foster our core values of honesty, caring, respect, and responsibility which promote healthy child development through strengthening campers' spirit, mind and body.

The YMCA is looking to hire an enthusiastic, creative, loving and reliable staff member who can share in the YMCA values of honesty, respect, responsibility and caring. Some benefits included in this position are a 50% reduction in childcare expenses and various other program discounts, retirement plans and free membership as well as professional development opportunities. All full-time positions within the Y organization also provide for paid time-off, holidays as well as health insurance, Life and Short-Term Disability benefits.

### **QUALIFICATIONS:**

1. High School Diploma or General Education Certificate and two (2) years work experience related to the care and development of children.
2. Compliance with Act 33, to include documentation of Child Abuse History (Form CY-113) and Criminal History (Form SP4-164) and FBI fingerprinting.
3. Biannual physical examination and initial TB (Mantoux) Test and freedom from any infectious or communicable disease.
4. Ability to work with and relate well to young children and coworkers.
5. Ability to supervise adults when necessary.
6. Successfully complete the New Staff Orientation.
7. At least 18 years of age.
8. CPR, First Aid, AED certifications and Child Abuse mandated reporter training within 30 days of hire date.
9. Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
10. Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.

### **PHYSICAL DEMANDS:**

1. Ability to plan, lead and participate in activities.
2. Ability to lift a minimum of 35 pounds.
3. Ability to stand for long periods of time.
4. Ability to get down on the floor and interact with the children on their level.

**The Y: We're for youth development, healthy living, and social responsibility.**